



COLORADO
COMMUNITY COLLEGE SYSTEM

SPEAKING UP IS THE RIGHT THING TO DO

Don't stay silent if you see:

- Fraud, waste or abuse
- Illegal behavior
- Retaliation
- Conflicts of interest
- Policy violations

Report your concern to:

- Your college President
- Your Human Resource Office
- The anonymous Concerns Hotline, a third party available 24/7
 - By phone: 888-299-5440
 - By email: <https://www.cccs.edu/concerns-hotline>

Scan
me



AN ETHICAL WORKPLACE STARTS WITH YOU!